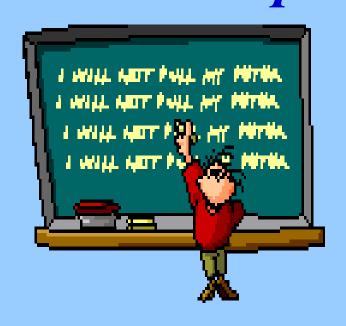
PUBLIC ACCOUNTANCY BOARD Disciplinary Procedures



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SOURCE OF POWER

The Public Accountancy
Act

Regulations

DISCIPLINARY ACTION

➤ Section 4 – power to take disciplinary action against registered public accountants

➤ Section 13 – exercise of disciplinary powers

➤ Regulations 12 -36

Nature of disciplinary action

- ✓ Remove Name from the Register;
- ✓ Suspend registration for a period not exceeding a year;
- ✓ Censure the registered public accountant; or
- ✓ Payment of costs and expenses of enquiry



GROUNDS for Disciplinary Action

- Conviction of a criminal offence
- Suspension from ICAJ
- Fraudulent registration
- **Breach** of the PAA or Regulation

GROUNDS for Disciplinary Action (cont'd)

Professional Misconduct

Gross Negligence or Incapacity

Conduct discreditable to the profession

THE COMPLAINT

 Any person or body or by the Registrar of the PAB on affidavit.



- Registered public accountant responds to the complaint.
- The PAB informs the registered public accountant of the meeting date

DECISION ON COMPLAINT

The PAB will EITHER decide that:

 No prima facie case has been established (No Enquiry)

OR

 A prima facie case has been established (Enquiry)

THE ENQUIRY PROCESS

- 1. Prior to the Enquiry, the registered public accountant and the complainant (the parties) will receive in writing:
 - (a) **information** on the nature and particulars of the allegations made; and
 - (b) the date, time and place at which the enquiry will be held.

2. At least **fourteen (14) days** before the Enquiry:

• Submit List of Documents

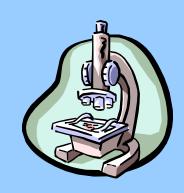


3. Parties entitled to:

- Representation by Counsel and shall give notice of this at least seven (7) days before the Enquiry
- Call Witnesses



- 5. The complainants' allegations; documents and/or witnesses presented
- 6. The registered public accountant's position, documents and/or witnesses presented.



7. Each party is entitled to question witnesses.

8. At the end of the evidence, each party will make submissions

9. The PAB will consider all the evidence presented to determine its decision on the allegations.



10. The PAB will inform the parties of its decision.

Note: Enquiry is held in private but the decision of the PAB must be pronounced in public



RIGHT OF APPEAL

The PAB will:-

☐ Write to the registered public Accountant advising of its decision and right to Appeal under section 14 of the Act.

Note: The PAB's decision may be suspended pending an appeal.

CONCLUSION

The Disciplinary procedures exist to allow the PAB to regulate the conduct of registered public accountants.

These procedures recognize the principles of natural justice.



CONCLUSION (cont'd)

- Not many complaints received against registered public accountants.
- Aggrieved party or body can pursue legal proceedings against an individual registered public accountant.





Public Accountancy Board Contact Information